

Bus Monitor School Year 2024-25

A Classical Education for the Modern World

Start Date: ASAP Location: 2nd St Campus

Compensation: \$17.50 per hour – 10 hours per week + plus transportation reimbursement if needed

JOB PURPOSE

The School Bus Monitor assists the bus driver in ensuring a safe, orderly, and pleasant environment for students while they are transported to and from school. This role involves helping with student supervision, monitoring student behavior, assisting with boarding and disembarking, and ensuring adherence to safety protocols. The School Bus Monitor plays a key role in creating a safe and supportive atmosphere for all students on the bus.

Reports to Director of Operations.

Expectations

- In the mornings, meet the bus at Eastern Market at 7:15 (departs at 7:25) and ride to 5200 2nd St, NW
- In the afternoons, arrive at 5200 2nd St, NW by 3:30 to ride the bus back.
- Greet students and help them get settled as quickly as possible to ensure on-time departure and arrival.
- Enforce rules for appropriate behavior, such as remaining seated, keeping noise at a reasonable level, and respecting others.
- Intervene and redirect inappropriate behavior, using positive reinforcement techniques where possible.
- Be familiar with emergency procedures, including evacuation drills and medical response protocols.
- Assist the bus driver during emergencies and participate in safety training as required.
- Engage parents appropriately as needed.
- Report any incidents, behavior issues, or safety concerns to the bus driver and school administration for further action.

Candidates must be prepared to fulfill the responsibilities and conditions of employment detailed in the Faculty Handbook. Most importantly candidates must want to be around students and families, and be committed to the mission of learning and growth embodied by Washington Latin.

Qualifications

- Prior experience working with students, preferably in grades 5-8, a strong plus
- Ability to communicate patiently and effectively with parents, students, and school faculty/staff
- Compensation assumes 10 hours/week, even though the actual travel time is more like 30-35 minutes each way

This job description does not state nor is it intended to imply that these are the only duties to be performed by the employee occupying this position. All employees should be prepared to go beyond the narrow job description of the faculty member and participate in the full life of the school.

WHO WE ARE

Washington Latin PCS is a small network of liberal arts, college preparatory schools with a classical mission serving over 1,000 students in grades 5-12 from across the District of Columbia on two campuses. We believe that all students deserve a quality education that goes beyond preparation and focuses on developing knowledge, understanding and humanity. Ours is a school where words matter, ideas matter, and people matter.

Our school is grounded in the following essential characteristics, which shape the Washington Latin experience for our faculty, students, and families:

- Classical Mission Our model brings together timeless truths from antiquity with the study of
 contemporary issues through a broad liberal arts curriculum, aimed at helping our students
 develop both their autonomy as individuals and their commitment to the common good. We ask
 students to consider moral issues across every subject and grade, particularly through regular
 Socratic seminars that help them to develop informed, reasoned and flexible opinions. This ability
 to engage in civil debate is a keystone of our democratic society and thus an important element of
 our program.
- Diverse, integrated community Our student body is diverse by design, which we consider
 necessary to accomplish our mission. We believe that a central purpose of education is to help
 students to develop the ability to work within our diverse and increasingly global society. Our
 approach cultivates students' respect for difference while fostering their understanding and
 appreciation of our shared humanity.
- **Personal, Nurturing Culture** Washington Latin is deliberately small (overall and in terms of class sizes), so that everyone is known as a scholar and individual. We aim for mutual trust and respect in our community to foster intellectual curiosity and creativity. We want for students and faculty alike to feel a sense of community that encourages them to try something new, challenge ideas, make mistakes, and step up as leaders.

• Faculty Excellence & Autonomy – Our leaders are teachers, and our teachers are leaders. They bring expertise in and passion for their fields of study to their classrooms. We grant them autonomy in curricular and teaching choices, while at the same time providing personal support and opportunities for their professional development. Above all, we respect and nurture their intellect and humanity. The result: a stable cadre of excellent teachers, close-knit as a community and devoted to their students' long-term success.

Read more about Latin's model, teaching approach, and community on our website.

WHO YOU ARE

You are a master of your content, a curious lifelong learner, and someone who loves working with kids. Additionally, you consistently do the following:

For Students

- Create and maintain a respectful, orderly, safe environment in which academic inquiry is highly valued and ideas are freely explored;
- ✓ Establish and consistently administer high academic and personal expectations for students both in and out of one's classroom;

For Colleagues and Administrators

- ✓ Are respectful of one's colleagues and administrators in word and deed;
- ✓ Play a role at all times in maintaining a school atmosphere of civility, decency, and respect among students, faculty, and administrators;

For Parents

- ✓ Recognize the partnership between school and home as a crucial component of a student's experience in school;
- ✓ Are willing to invest the time to develop and maintain relationships with families;

For Oneself

- ✓ Actively pursue professional development opportunities;
- ✓ Join all relevant educational organizations for one's continued growth;
- ✓ Discuss with your supervising administrator any particular conditions that could make life at Washington Latin more enjoyable and productive;
- ✓ As much as possible, maintain some healthy balance of professional and personal time.

COMMITMENT TO DIVERSITY/EQUAL OPPORTUNITY EMPLOYMENT POLICY

Washington Latin is an equal-opportunity employer, and it is our policy to recruit, hire, and promote for all jobs on the basis of merit, qualifications, skills and competence. We do not discriminate on the basis of race, color, national origin, marital status, religion, sex, age, sexual orientation, disability, or any other protected status. Washington Latin will fully comply with all employment-related and other laws. All employment decisions will be made solely on the basis of the individual's qualifications as related to the requirement of the position being filled.

APPLY NOW!
Interested in joining our faculty or learning more about our schools?
Please complete an initial application (access via computer). Questions? jobs@latinpcs.org