



WASHINGTON LATIN  
PUBLIC CHARTER SCHOOL

**SCHOOL PSYCHOLOGIST**  
**School-Year 2020-2021**  
**Full-time, 10-month position**  
**Start Date: August 2020**

**JOB PURPOSE**

Seeking an experienced school psychologist to provide counseling, direct and group instruction for students struggling with social, emotional, and behavioral challenges to improve academic achievement, promote student well-being, and address learning and behavior issues that interfere with student success.

**QUALIFICATIONS**

The successful candidate will demonstrate an ability to work with a range of students, parents, and fellow faculty within a diverse community and at times demanding environment.

**ESSENTIAL JOB OBLIGATIONS**

- Provide counseling, direct and group instruction for students struggling with social, emotional, and behavioral challenges.
- Improve student achievement by assessing barriers to learning and working with the Assistant Director and Director of Student Support Services to determine and develop the best instructional strategies for improving student learning.
- Promote student wellness by reinforcing communication and social skills, problem solving, anger management, self-regulation, self-determination, and optimism through direct and group counseling, and group instruction.
- Increase student awareness regarding diversity.
- Identify and address learning and behavior problems that interfere with academic success.
- Work diligently with the Multi-Disciplinary Team to evaluate eligibility for Student Support Services.
- Work side-by-side with students and their parents to support social, emotional and behavioral health.
- Make referrals to and assist internal and external stakeholders in the coordination of community support services.
- Work with the members of the Student Support and General Education Teams to design and implement Response to Intervention programs and student progress monitoring systems.
- Conduct Functional Behavioral Assessments and design Behavior Intervention Plans for at-risk students.
- Work with the Director of Assessment to collect and analyze data related to student outcomes and accountability requirements.

- Assist in the implementation of school-wide prevention programs that help maintain positive school climates.
- Promote school policies and practices that ensure the safety of all students by assisting with programs that promote a decrease in school violence and facilitate bullying prevention.
- Respond to crisis situations and coordinate with community service providers as needed.
- Cover one study hall or MS elective

Qualified applicants should submit a résumé, letter, and list of references to [jobs@latinpcs.org](mailto:jobs@latinpcs.org).

## WHO WE ARE

Washington Latin is a liberal arts, college preparatory school with a classical mission serving 700 students in grades 5-12 from across the District of Columbia. We believe that all students deserve a quality education that goes beyond preparation and focuses on developing knowledge, understanding and humanity. Ours is a school where words matter, ideas matter, and people matter.

Our school is grounded in the following essential characteristics, which shape the Washington Latin experience for our faculty, students, and families:

- **Classical Mission** – Our model brings together timeless truths from antiquity with the study of contemporary issues through a broad liberal arts curriculum, aimed at helping our students develop both their autonomy as individuals and their commitment to the common good. We ask students to consider moral issues across every subject and grade, particularly through regular Socratic seminars that help them to develop informed, reasoned and flexible opinions. This ability to engage in civil debate is a keystone of our democratic society and thus an important element of our program.
- **Diverse, integrated community** – Our student body is diverse by design, which we consider necessary to accomplish our mission. We believe that a central purpose of education is to help students to develop the ability to work within our diverse and increasingly global society. Our approach cultivates students’ respect for difference while fostering their understanding and appreciation of our shared humanity.
- **Personal, Nurturing Culture** – Washington Latin is deliberately small (overall and in terms of class sizes), so that everyone is known as a scholar and individual. We aim for mutual trust and respect in our community to foster intellectual curiosity and creativity. We want for students and faculty alike to feel a sense of community that encourages them to try something new, challenge ideas, make mistakes, and step up as leaders.
- **Faculty Excellence & Autonomy** – Our leaders are teachers, and our teachers are leaders. They bring expertise in and passion for their fields of study to their classrooms. We grant them autonomy in curricular and teaching choices, while at the same time providing personal support and opportunities for their professional development. Above all, we respect and nurture their intellect and humanity. The result: a stable cadre of excellent teachers, close-knit as a community and devoted to their students’ long-term success.

## WHO YOU ARE

You are a master of your field, a curious lifelong learner, and someone who loves working with and for kids. Additionally, you consistently do the following:

### For Students

- ✓ Support our respectful, orderly, safe environment in which academic inquiry is highly valued and ideas are freely explored;
- ✓ Consistently support high academic and personal expectations for students both in and out of one's classroom;

### For Colleagues and Administrators

- ✓ Respect one's colleagues and administrators in word and deed;
- ✓ Play a role at all times in maintaining a school atmosphere of civility, decency, and respect among students, faculty, and administrators;

### For Parents

- ✓ Recognize the partnership between school and home as a crucial component of a student's experience in school;
- ✓ Be willing to invest the time to develop and maintain relationships with families;

### For Oneself

- ✓ Actively pursue professional development opportunities;
- ✓ Join all relevant organizations for one's continued growth;
- ✓ Discuss with your supervising administrator any particular conditions that could make life at Washington Latin more enjoyable and productive;
- ✓ As much as possible, maintain some healthy balance of professional and personal time.

## COMMITMENT TO DIVERSITY/EQUAL OPPORTUNITY EMPLOYMENT POLICY

Washington Latin is an equal-opportunity employer and it is our policy to recruit, hire, and promote for all jobs on the basis of merit, qualifications, skills and competence. We do not discriminate on the basis of race, color, national origin, marital status, religion, sex, age, sexual orientation, disability, or any other protected status. Washington Latin will fully comply with all employment-related and other laws. All employment decisions will be made solely on the basis of the individual's qualifications as related to the requirement of the position being filled.

## APPLY NOW

Qualified applicants should submit a résumé, cover letter, and list of references to [jobs@latinpcs.org](mailto:jobs@latinpcs.org).

[Read more](#) about Latin's model, teaching approach, and community on our website – [www.latinpcs.org](http://www.latinpcs.org)