



WASHINGTON LATIN
PUBLIC CHARTER SCHOOL

A Classical Education for the Modern World

**Board of Governors Meeting
Washington Latin Public Charter School
5200 2nd Street, NW Washington, DC
Thursday, June 7, 2018
6:00pm**

Governors Present: C. Culver; R. Dalal; M. Demeke; A. Economou; P. Mara; A. Lovett; H. Rawlings; T. Tuck; C. Wilkinson; M. Cave (via telephone)

Absent: K. Cole; T. Morgan; R. Greiff; L. Ballenger

Head of School: P. Anderson

Guests:

Kate Cromwell, WLPCS Director of Development
Geovanna Izurieta, WLPCS Director of Finance
Diana Smith, WLPCS Principal
Crys Latham, WLPCS Director of College Guidance
J. Kearney Shanahan, The Shanahan Law Firm
Alyse Graham, Board Candidate

1. **Call to Order:** Ms. Lovett established quorum and called the meeting to order at 6:05pm.
2. **Audit/Finance Committee:** Ms. Izurieta shared that there had been a joint meeting of the Audit and Finance Committees. She explained that WLCPS had decided to retain Kendall, Prebola and Jones, LLC as the school's auditing firm. This firm has provided auditing services for three years. While regularly rotating auditors is considered best-practice, the school is satisfied with the work of this firm and would like to continue engaging with them for at least another year. She addressed questions from Mr. Shanahan regarding cost and affirmed that Ms. Cole would chair the Audit Committee for the second year in a row.
3. **Academic Committee:** Ms. Economou introduced Ms. Crys Latham, Director of College Counseling, who presented a comprehensive report summarizing college application outcomes, including test scores, scholarship money given, and schools and rates of matriculation. Ms. Latham highlighted the steep increase in college applications across the country and commensurate increase in college selectivity, attributing this to use of the Common Application and greater college accessibility. Moreover, Ms. Latham forecasted that increasing college selectivity would be a continuing trend. She also noted the growing proclivity of colleges to accept students applying Early Decision, a

trend that depresses the rate of students being accepted Regular Decision and favors students of resourced families. She stressed the importance of fit and acceptance of alternative post-secondary programs (such as trade schools) as viable options for some students. Ms. Latham then fielded some questions from board members, and Ms. Lovett praised Ms. Latham for her excellent work and the sophistication of her counseling program.

4. **Approval of Minutes:** Ms. Lovett then presented the minutes from the last general board meeting on April 8, 2018 on behalf of Ms. Cole who was absent. The minutes were approved unanimously and with no changes after a motion made by Ms. Lovett, seconded by Ms. Tuck and unanimously approved.
5. **Head of School Report:** Mr. Anderson reviewed his report, including notes on Student Leadership, recent mentions in the media, personnel updates, parent and community activities, and recent visitors. He highlighted the outcome of the fire inspector's visit and advised the Board to develop a Facilities Committee to address the needs of the building. Regarding seniors struggling to graduate, he spoke to the development of their individualized plans and asked for an increased summer budget to fund teachers who can help students complete their requirements.
6. **Compensation Committee:** Mr. Anderson then introduced the committee's development of the sabbatical as the newest addition to the faculty compensation package. He explained the advantages of a semester-long, unpaid sabbatical and reviewed its terms in specificity with board members. He described it as one of the most requested components of compensation by "irreplaceable" or "star" teachers, and that he and Mrs. Smith considered it a valuable retention tool. Ms. Culver inquired about staffing in these teachers' absence and budgetary impacts. Finally, Mr. Mara made a motion to approve this addition to the compensation package, Ms. Dalal seconded the motion, and it passed unanimously.
7. **Growth Committee:** Mr. Mara spoke on behalf of the committee. He began by noting that meetings with government leaders regarding expansion had been postponed and would be rescheduled. Mr. Anderson then spoke to how he and Mrs. Smith were presenting news of growth to the broader WLPCS community.
8. **Governance Committee:** Mr. Wilkinson spoke on behalf of the committee and began by welcoming and introducing board candidate Ms. Alyse Graham. Ms. Graham shared her enthusiasm for WLPCS and a bit about her background as a lawyer and teacher. Mr. Wilkinson then reviewed other board candidates and reminded board members that Mr. Cave's second and final term is now concluded, and that Ms. Tuck was departing at the end of her first term. He also noted that Ms. Dalal and Mr. Mara's first term had just concluded and that they were due for re-election. Ms. Culver made a motion to elect them to second terms, and Ms. Economou seconded the motion. It passed unanimously. Mr. Morgan was also re-elected to Treasurer by unanimous vote.

9. **President's Report:** Ms. Lovett spoke to the Board's priorities over the summer. She shared that she and Mr. Anderson would schedule one-on-one conversations with each board member to identify goals and areas of interest but that there would be no meeting in July. She also noted that committees would likely need to be reconstituted based on a shifting board roster. She concluded the meeting by expressing her primary desire to ensure that broader board and more specific committee goals meaningfully align to move WLPCS forward in a thoughtful and consistent manner.

10. **Adjournment:** The meeting adjourned at 7:52pm.