



WASHINGTON LATIN
PUBLIC CHARTER SCHOOL

A Classical Education for the Modern World

Board of Governors Meeting
Washington Latin Public Charter School
5200 2nd Street, NW Washington, DC
Thursday, October 5, 2017
6:00 p.m.

Governors Present: A. Lovett; K. Cole; M. Cave (phone); T. Morgan; M. Demeke (phone); P. Mara; R. Dalal; C. Culver; C. Wilkinson; A. Economou (phone)

Absent: R. Greiff; T. Tucker; H. Rawlings; J. Davis

Head of School: Peter Anderson

Guests:

Diana Smith, WLPCS Principal

Kate Cromwell, WLPCS Director of Development and Communications

Geovana Izurieta, WLPCS Director of Finance

Dr. Ramona Edelin, Executive Director, District of Columbia Association of Chartered Public Schools

Stephen Marcus, Counsel, The Marcus Firm, PLLC

1. **Call to Order:** Ms. Lovett called the meeting to order at 6:08 p.m.
2. **Lawsuit:** Mr. Marcus provided an update regarding the status of the litigation.
3. **Approval of Minutes:** Ms. Lovett presented the minutes from the August 24, 2017 Board meeting. The minutes will be modified and presented for approval at the November board meeting.
4. **Head of School Report:**
 - i. **What's Happening at Latin:** Mr. Anderson provided an overview of recent activity at Latin, including staff achievements, the conclusion of No Tech Tuesdays, and various new programs and initiatives on campus. Mr. Anderson also reviewed the School's efforts to address the achievement gap in Math PARCC scores, as well as an analysis of the destination of 8th grade students who did not return to Latin for the 2017-2018 academic year. Finally, he highlighted upcoming events for Board participation.

- ii. **Proposed Discipline Legislation:** Dr. Edelin provided the background and context for proposed disciplinary legislation from the D.C. Council. Dr. Edelin and Mr. Anderson presented opportunities for the Board to support Latin in challenging the proposed legislation.
 - iii. **Internal Review:** Mr. Anderson advised that the Shanahan Law Firm is continuing its internal review. The firm's report of findings and conclusions is forthcoming.
5. **Compensation Committee:** Mr. Morgan presented the Committee's observations and recommendations, including the selection of a salary model and the development of a compensation philosophy. He reviewed the months-long process the committee undertook in partnership with consultant EdFuel to arrive at its recommendations. Mr. Morgan posed several questions for Board consideration and discussion related to the committee's recommendations. He advised of the committee's next steps toward finalizing the compensation system.
6. **President's Report:**
- a. **Board Committee Assignments:** Ms. Lovett presented the proposed board committee assignments for the 2017-2018 academic year. Ms. Culver moved to approve committee structures. Mr. Morgan seconded the motion, which was unanimously approved.
 - b. **Board Retreat:** Ms. Lovett confirmed that the retreat will take place at Mr. Wilkinson's office on Saturday, November 18, 2017 from 8:30 a.m. – 1:30 p.m.
 - c. **Committee Reports:** Due to time constraints, Ms. Lovett tabled reports from the Governance, Academic, Growth, and Development committees until the November board meeting.
7. **Motion to adjourn:** Ms. Lovett thanked everyone for their attendance and adjourned the meeting at 8:06 p.m.

The board then convened an **executive session** to discuss the Head of School goals and school-wide goals.

The board adjourned from executive session and adjourned the full board meeting at 8:30 p.m.