



Board of Governors Meeting
Washington Latin Public Charter School
5200 2nd Street, NW Washington, DC
Thursday, February 1, 2018
6:00 p.m.

Governors Present: A. Lovett; K. Cole; T. Morgan; A. Economou; H. Rawlings; R. Dalal; M. Cave (phone); P. Mara; M. Demeke (phone); C. Wilkinson (phone)

Absent: R. Greiff; T. Tucker; C. Culvert

Head of School: Peter Anderson

Guests:

Diana Smith, WLPCS Principal

Kate Cromwell, WLPCS Director of Development and Communications

Geovanna Izurieta, WLPCS Director of Finance

1. **Call to Order:** Ms. Lovett called the meeting to order at 6:20 p.m.
2. **Approval of Minutes:** The Board minutes from November and December 2017 were presented. Minutes were voted on and approved.
3. **Head of School Report:**
 - a. **Current Events and Happenings:** Mr. Anderson acknowledged Ms. Smith's birthday and related celebratory activities. Mr. Anderson encouraged Board members to read his report in detail.
 - b. **College update:** Mr. Anderson shared good news with the board about college acceptances and scholarships. Of the application decisions received year to date, 78% have been acceptances.
 - c. **Development prospects:** The School has development prospects interested in visiting the School and other supporters are interested in coming to do presentations to students at the School.
 - d. **Community engagement:** Mr. Anderson provided an overview of a recent event at the Anacostia Public Library, which had great participation. He noted that there are two open houses coming up which will be in Spanish.
 - e. **Midyear Status Report:** Mr. Anderson shared the school's "Midyear Status Report" from the DC Public Charter School Board. This report expands on the Compliance Review Report from past years and provides a midyear snapshot of several non-academic indicators and community complaints.

On all of the year to date requirements, the school was rated as “compliant.” Through December 31st, 2017, DCPCSB had received no community complaints about our school. Complaints were received from about half the charter schools in the city.

Additional reports revealed higher suspension rates in our middle school than in the previous year. Special Education students were suspended at a higher rate than General Education students. Mr. Anderson discussed this finding and provided an update on proposed legislation in the city council regarding school suspensions.

- f. **Policies for Admission**: Mr. Anderson reviewed revised admission policies, including language clarifying the current student preference and new alumni sibling preference. Mr. Rawlings moved to approve the revisions. Ms. Dalal seconded the motion, which passed unanimously. (see attached)
 - g. **Reaccreditation updates**: Mr. Anderson reminded Board members that the accreditation team will be in DC on Sunday, March 4, 2018 before the re-accreditation visit at the School on March 5th and 6th. He invited Board members to meet with the accreditation team on Sunday evening. The team will meet with some Board members on Monday, March 5th for a focus group.
4. **Finance/Compensation Committee**: Mr. Anderson reviewed the goals of the Compensation committee, which were to implement a salary band model (moving away from the step and ladder model); close a \$600K salary gap; and implement a “total compensation” program. He reviewed the implementation timeline and outlined targets necessary to meet funding goals. He provided an overview of next steps.
 - a. Ms. Izurieta and Mr. Morgan presented an overview of the current financial position noting an increase in the city’s per pupil allocation (year over year) from 2% to 5.9%.
 5. **Development Committee**: Ms. Cromwell provided an update regarding planning for *Convivium*. She emphasized the importance of sponsorships for the event and cultivating long-term relationships afterward.
 - a. **Bachanalía**: She noted that the fundraisers hosted in homes of Latin parents will be coming up in March with the possibility of additional events later in the year.
 - b. **Dashboard**: She reviewed the current status of progress toward fundraising goals and strategies.
 6. **Governance Committee**: Mr. Wilkinson provided updates on the Committee’s efforts to find candidates to fill experience gaps on the Board, as well as the parent role on the Board.
 7. **Growth Committee**: Mr. Anderson provided an update regarding growth options. The school leadership will be meeting with outside consultants to help them to think through various options.
 8. **Wrap-up**: Ms. Lovett reminded Board members that the March board meeting will be rescheduled from March 1st to March 8th. She will send follow-up correspondence to confirm the date change. Mr. Anderson provided a matrix of upcoming meeting dates and times.
 9. **Motion to adjourn**: Ms. Lovett thanked everyone for their attendance and adjourned the meeting at 7:59 p.m.