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**State of the School  
Address  
May 23<sup>rd</sup>, 2018**



# Our Mission

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To provide a challenging classical education that is accessible to students throughout the District of Columbia.

We seek to develop students who will become thoughtful citizens and leaders, contributing to the public good in their lifelong quest towards a fuller humanity.

Ours is a school where words matter, ideas matter, and people matter.



# Strategic Priorities

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- ◀◀ Stay focused on mission
- ◀◀ Continue to strengthen our classical/liberal arts curriculum and facilitate academic excellence
  - Ensure students meet annual proficiency targets
  - Close achievement gaps
- ◀◀ Identify, recruit and retain top talent and ensure their ongoing professional development
- ◀◀ Build and strengthen a diverse and integrated community
- ◀◀ Be financially responsible
- ◀◀ Expand our impact



# Our Vision

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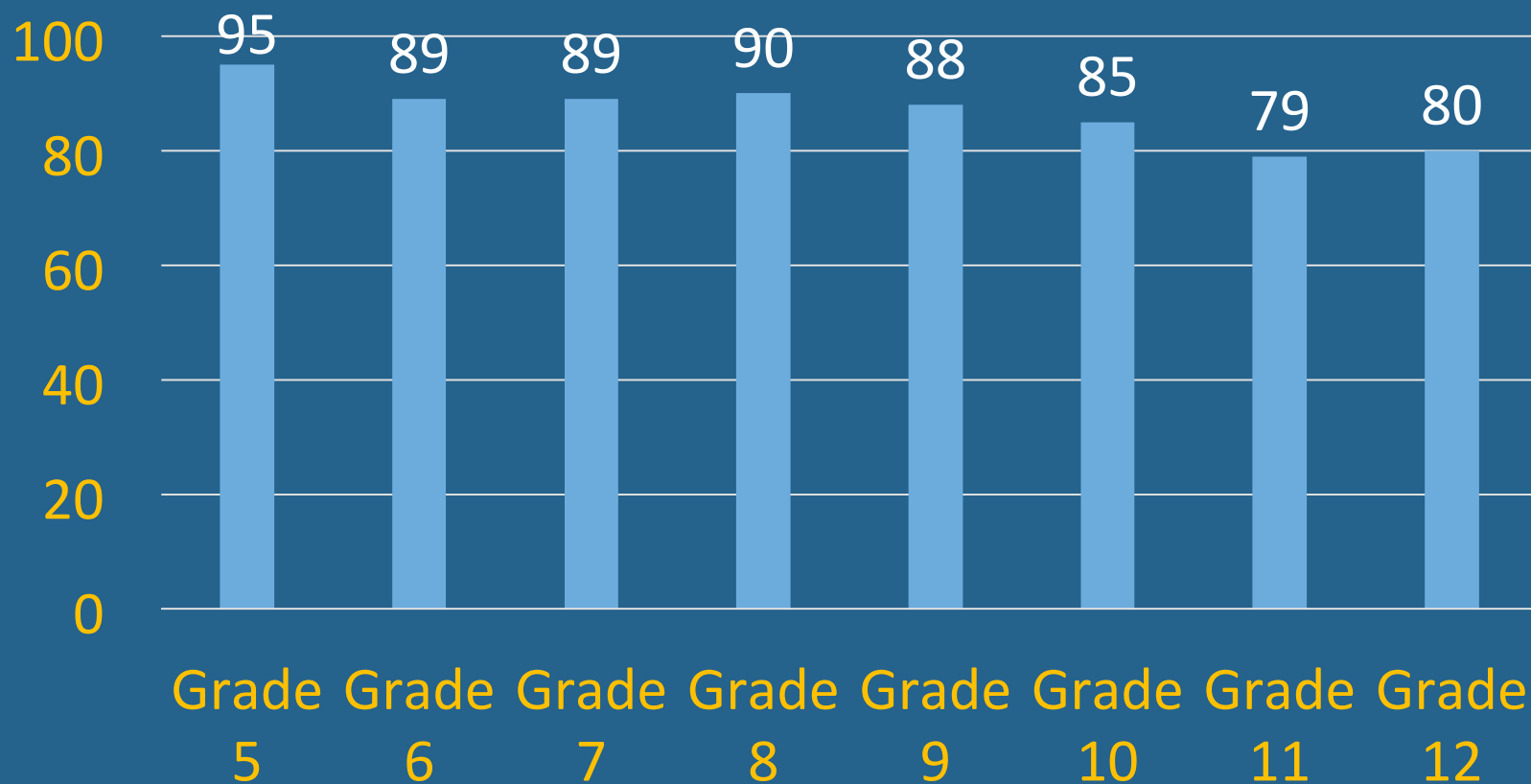
## A diverse and integrated school community

- In which members value truth, beauty and goodness;
- In which students, regardless of background, can develop the habits of mind, content knowledge and self-efficacy to thrive;
- In which teachers can grow in their careers and in the development of their craft;
- In which we nurture ambition for lives that are personally fulfilling and of service to others;
- Which can serve as a model for exemplary public education.



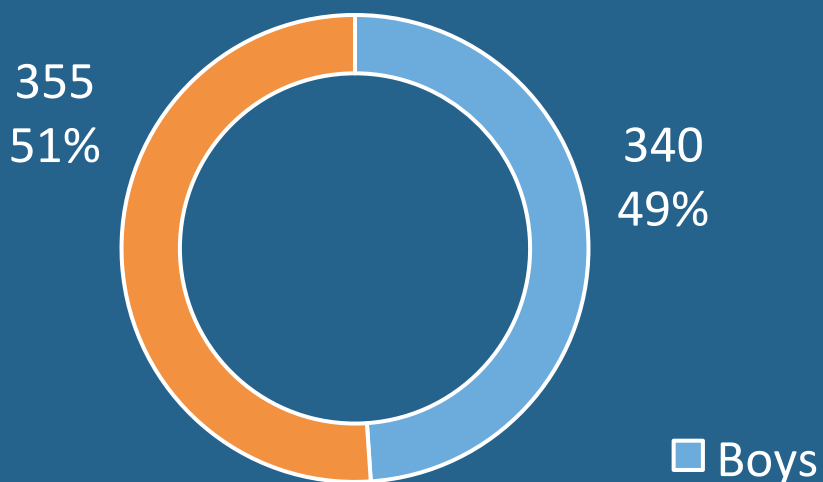


# Current Enrollment



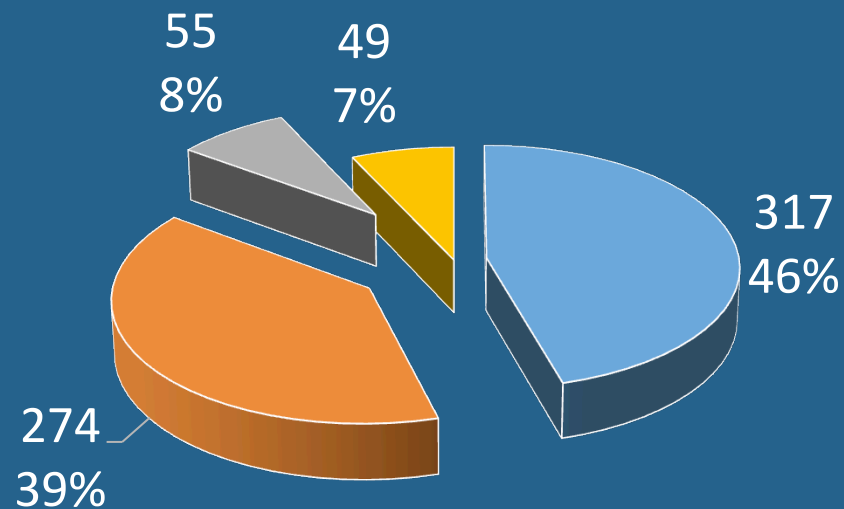


# Current Enrollment



Boys

Girls



African American

White

Latino

Other



# Staff

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## Current staff:

◀◀ P/T: 29

◀◀ F/T: 104

## New positions added this year:

◀◀ 1 Athletic trainer

◀◀ 1 P/T Library/Media specialist

◀◀ 1 Peer Mediation Coordinator

◀◀ 1 Data and Special Projects Coordinator

◀◀ Additional dean, counselor, SPED teacher, dedicated aides



# Select Staff Accomplishments

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- ◀◀ Mr. Neil Berment was accepted into OSSE's inaugural Physical Education Leadership Cadre
- ◀◀ Mr. Joe Hamd, was appointed the Chapter head of the D.C. Arabic Society
- ◀◀ Ms. Teresa Dobler was a workshop presenter at a National Science Teachers Association (NSTA) conference in Baltimore in October
- ◀◀ Ms. Anna Laura Grant spent a few days in Israel during the winter break participating in an Arab and Jewish peace/dialogue group.



# Select Staff Accomplishments

- ◀◀ Ms. Chrissy Stouder was invited to present at the National Chinese Language Conference in Salt Lake City in May
- ◀◀ Mr. Jimmy Kelly, was named the co-chair of the Ninth Grade Counts Network at Raise DC. He is also a member of the Postsecondary Access and Completion Change Network at Raise DC.
- ◀◀ Ms. Crys Latham began her second term as a member of the board of Colleges that Change Lives (CTCL)
- ◀◀ Mr. Parag Bhuva won a prestigious fellowship from National Geographic

# A Real Superhero



Steven  
Former Student





# Non-Returning Staff

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## ◀◀ Mr. River Emrys

- Physics/Latin teacher
- Will be pursuing Ph.D. at Princeton

## ◀◀ Ms. Katherine Ponds

- Latin teacher
- Will be pursuing MA at Columbia University

## ◀◀ Ms. Melissa Hinton

- Director of Mental Health
- Will do some P/T consulting for us



# Non-Returning Staff

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## ◀◀ Ms. Rachel Eggleston

- Chemistry teacher
- Will be working as a research scientist

## ◀◀ Mr. Stephen Czujko

- Latin teacher
- Will be moving to Iowa

## ◀◀ Ms. Erin Coppola-Klein

- 8<sup>th</sup> grade U.S. history
- Will be working at a private school





# Non-Returning Staff

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## ◀◀ Mr. Rodney Hill

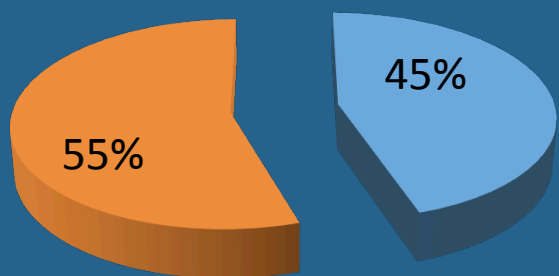
- Executive Assistant/Finance associate
- Moving to Mali to pursue teaching opportunity

## ◀◀ Ms. Kelsey Mensch

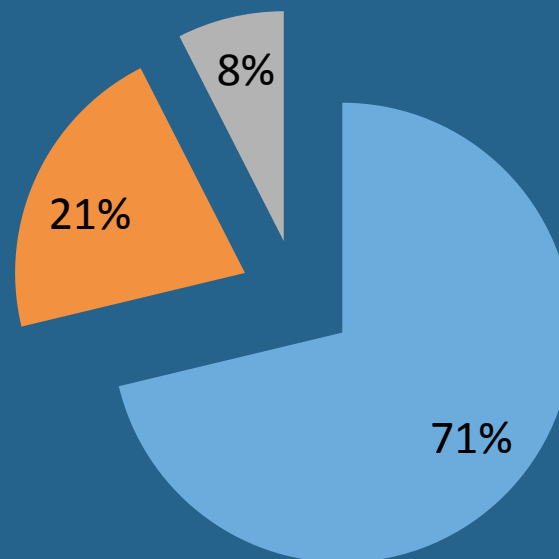
- Temporary assignment
- Maternity leave replacement/  
Data & Special Projects Coordinator
- Will be pursuing MA at University of Pennsylvania



# Instructional Staff



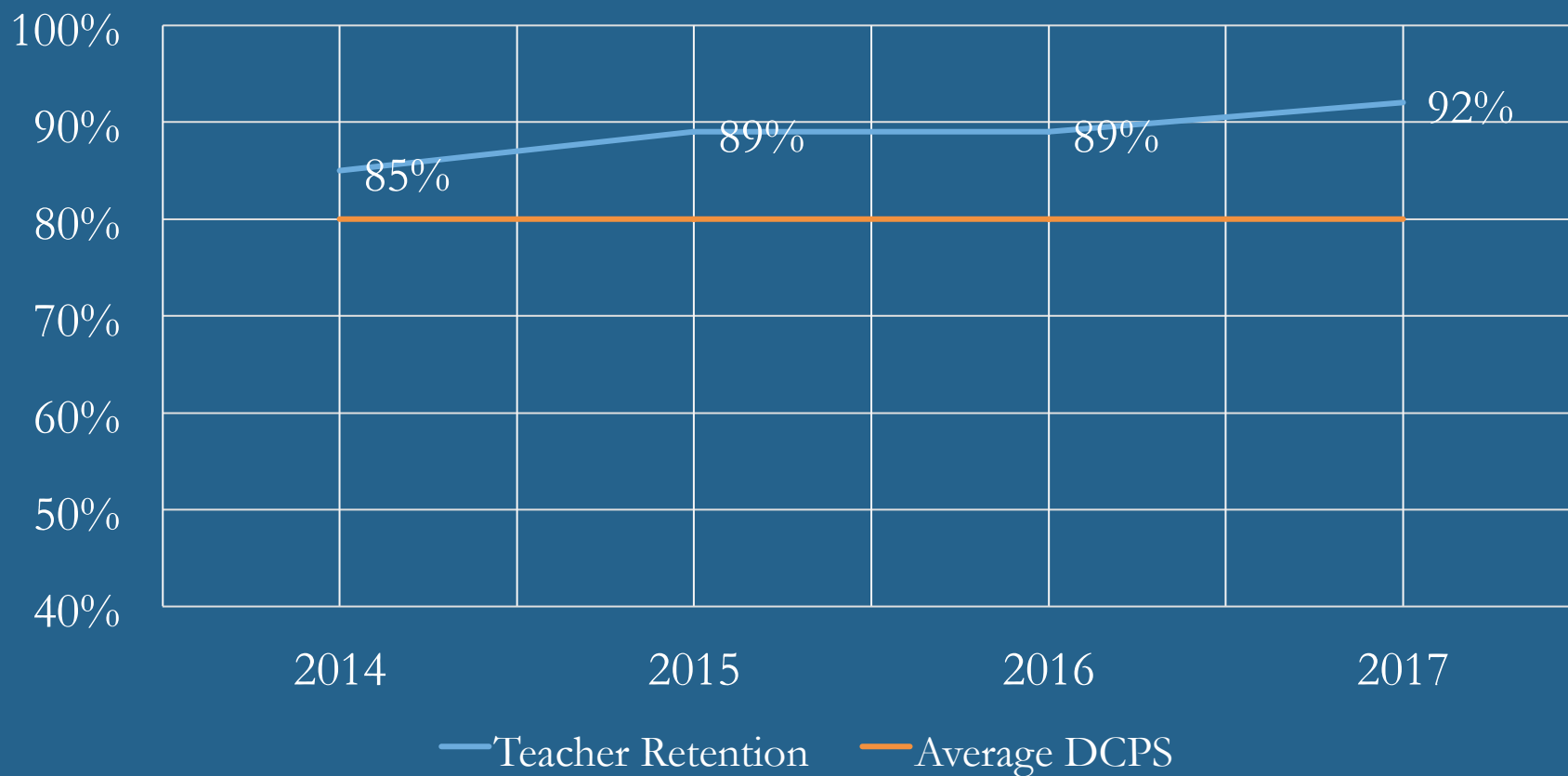
■ Male  
■ Female



■ White  
■ African American  
■ Other



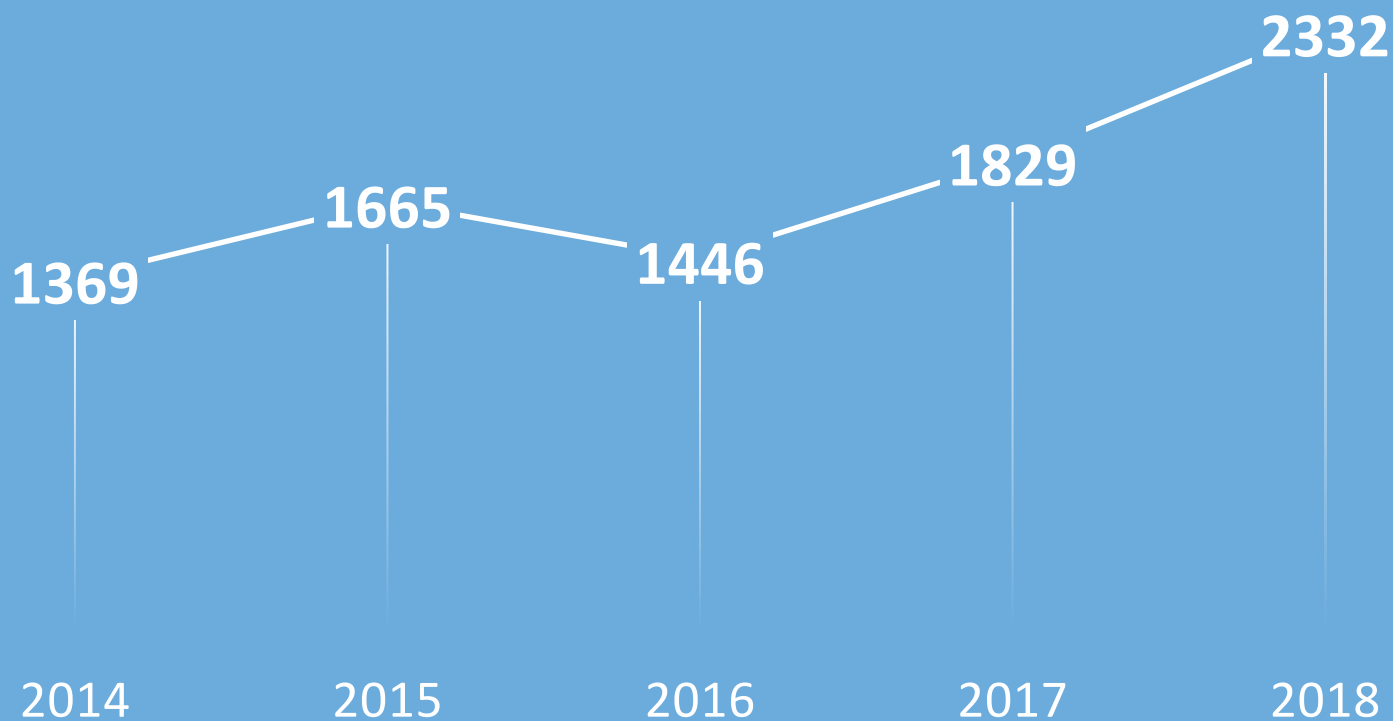
# Faculty Retention





# New Enrollment

## # APPLICATIONS





# New Courses This Year

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- ◀◀ Introduction to World Religions
- ◀◀ Conflict Resolution
- ◀◀ Senior Seminar
- ◀◀ Junior JumpStart



# New Courses Next Year

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- ◀◀ AP Computer Science Principles
- ◀◀ AP Human Geography
- ◀◀ Scientific Research Methods
- ◀◀ Environmental Science (non-AP)



# Academic Excellence

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- ◀◀ Increased our enrollment in AP Physics
- ◀◀ Added an additional section of Ancient Greek
- ◀◀ Three of our students were awarded scholarships to study in Rome or Greece
- ◀◀ Posse Scholar
- ◀◀ More than \$6 million in merit scholarships for college



# Academic Excellence

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- ◀◀ Our HS had the second highest PMF score of any charter school at any level in the city
  - Tier 1 for each of the past five years
  - Nationally recognized each of the past four years
- ◀◀ 101 Latin students took 180 A.P. exams in 12 subjects
  - Last year, 98 students took 184 A.P. exams in 11 subjects
- ◀◀ We scored substantially higher than city on SAT performance
  - Oct. test average (Class of 2018): 1068; DC average: 874
  - Class of 2019 average for first sitting: 1088; DC: 883





# Academic Excellence

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## ◀◀ National Latin Exam

- Gold Summa Cum Laude – 184 DC, 25 WLPCS
- Silver Summa Cum Laude – 206 DC, 46 WLPCS
- Magna Cum Laude – 130 DC, 42 WLPCS
- Cum Laude - 129 DC, 40 WLPCS



# Academic Excellence

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## ◀◀ Seal of Biliteracy

- Award that recognizes a student's high level of proficiency in listening, speaking, reading and writing in one (or more) language(s) other than English.
- Will be included on a student's transcript
- First charter school to adopt this





# Mathematics

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- ◀◀ Hired 1/2 time resource teacher for pull-out and push-in instruction
- ◀◀ Expanded Muffins and Math program; added three afternoon sessions in addition to the daily morning offerings
- ◀◀ Identified students with PARCC scores of 1 and 2 and devised individualized plans to help them
- ◀◀ Used Dreambox Learning to offer personalized instruction that promotes student decision making and strategy development



# Middle School Reading & Writing

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- ◀◀ Intensive vocabulary instruction for all students.
- ◀◀ Targeted reading goals for identified students in English classes
- ◀◀ Reading of class novels (not leveled) as well as leveled books so students have more access to the material
- ◀◀ Actively teaching annotation skills and reading analysis skills.
- ◀◀ Identifying students reading significantly below grade level
- ◀◀ ASTRA classes:
  - Specialist
  - Intensive vocabulary work
  - Development of reading skills
  - Support of current class work



# Upper School Reading & Writing

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- ◀◀ Honors English 12
- ◀◀ Transferring students
- ◀◀ Support courses
- ◀◀ SAT essay as benchmark for writing program



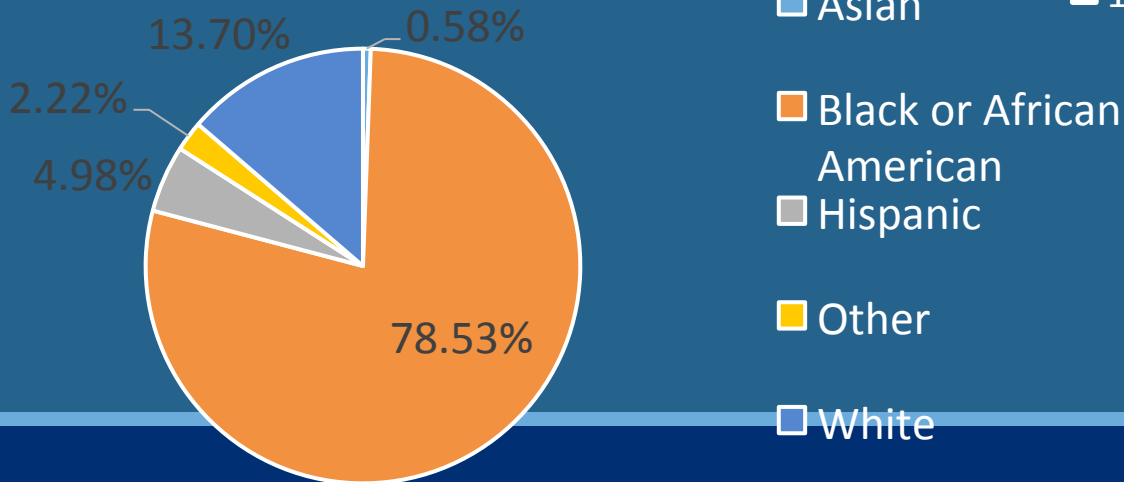
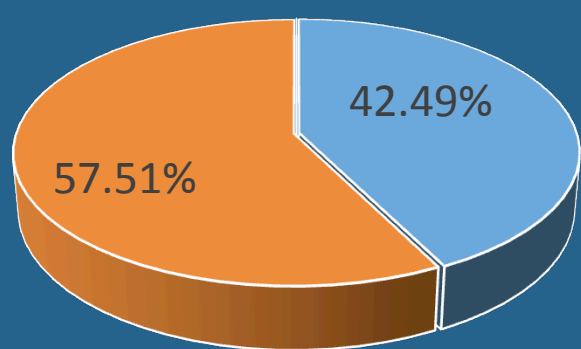
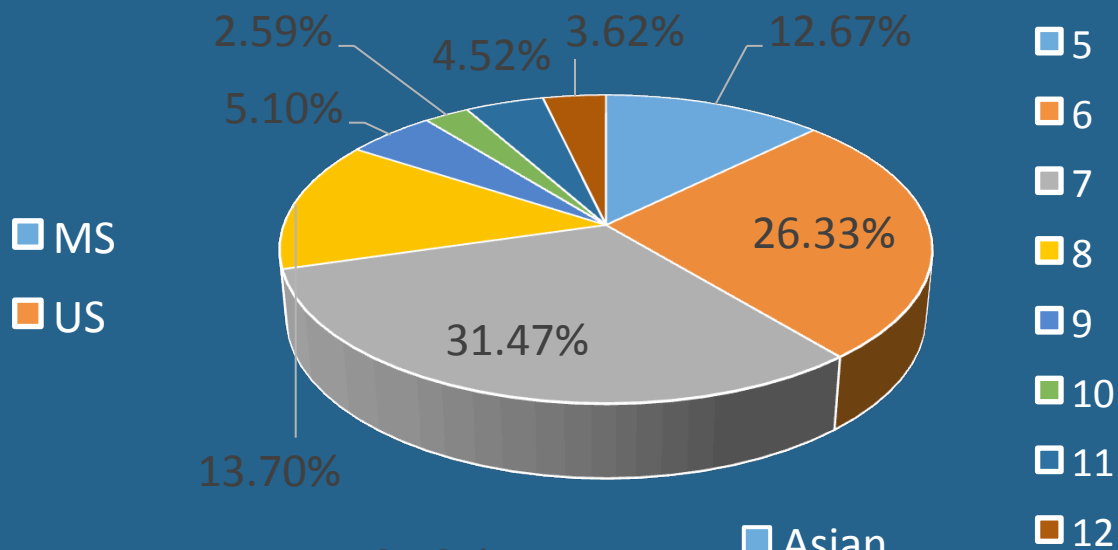
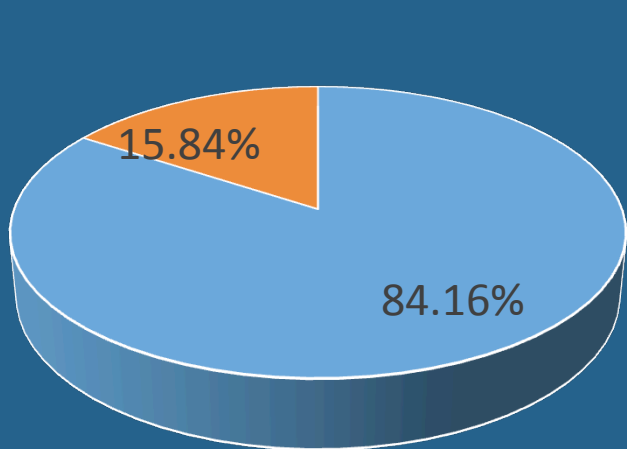
# Other

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- ◀◀ Early warning system
- ◀◀ Summer school classes
- ◀◀ Summer Bridge program



# Disciplinary Referrals



F M

White





# Discipline Data: Out of School Suspensions

Grade	# Suspended	% Boys	% African American
5	2	100.00%	50.00%
6	4	100.00%	75.00%
7	7	71.43%	100.00%
8	3	66.67%	66.67%
9	7	28.57%	57.14%
10	0	0.00%	0.00%
11	3	66.67%	100.00%
12	7	42.86%	57.14%

# Suspensions: 41 # Days of Suspension: 168 % Student Body OSS: 4.67%



# How We Are Responding...

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- ◀◀ New AP for Parent Engagement position
- ◀◀ Current SPED coordinator will be AP for School Life next year
- ◀◀ Extending and deepening peer mediation program
- ◀◀ New MS social and emotional curriculum
- ◀◀ New supports for advisories
- ◀◀ New professional development efforts
- ◀◀ Exploring new ways to address academic challenges
- ◀◀ New mentorship opportunities



# Arts at Latin

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- ◀◀ Winter musical
- ◀◀ Planning for a new fall play
- ◀◀ Honors Choir at Lincoln Center
- ◀◀ Two of our students participated in the All National Honors Ensembles Festival in Florida in November
- ◀◀ Next year:
  - Honors Choir at Carnegie Hall
  - Jazz band to New Orleans







# Athletics at Latin

- ◀ New sports:
  - Varsity tennis
  - Swimming
  - Cross fit
- ◀ Nationally ranked distance runner; won AAU Junior Olympics events in age group this past summer
- ◀ First NCAA Division I student athlete
- ◀ One of our students was selected to the DCSAA All State Second Team in young women's basketball





# Athletics at Latin

- ◀ Our men's and women's varsity soccer teams each won their respective PCSAA Championship
- ◀ Our varsity and JV cross-country teams had a very successful season: four trophies, more than 20 medals, more top-10 finishes than ever before and a new school record for a boys 5K.







# Service at Latin

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- ◀◀ Dr. Martin Luther King, Jr. Day
- ◀◀ Latin Soul







# On the Media

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- ◀◀ WAMU/NPR's "1A"
- ◀◀ WAMU/NPR's "Here and Now"
- ◀◀ ABC local affiliate: Multiple stories
- ◀◀ FOX local affiliate
- ◀◀ Channel News Asia
- ◀◀ Washington Post
- ◀◀ U.S. News and World Report
- ◀◀ Al Jazeera Arabic
- ◀◀ Education Talk Radio
- ◀◀ "The 74 million" blog



# New Initiatives This Year

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- ◀◀ “Chat and Chew” with Head of School
- ◀◀ @WashLatinHOS twitter account
- ◀◀ HOS book club
- ◀◀ “No Bully”
- ◀◀ Peer mediation



# Student Leadership

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- ◀◀ Interview on WAMU/NPR's "1A"
- ◀◀ Debates
- ◀◀ Science Fair
- ◀◀ Caring for our Watersheds Competition
- ◀◀ Featured speakers at National Alliance event for Charter Schools Week and DC PCSB Tier One Schools Celebration
- ◀◀ Winner of the D.C. Poetry Out Loud competition
- ◀◀ First ever high school intern at the National Museum of African-American History and Culture
- ◀◀ Winner of Girl Scout Gold Award

**Latin's  
Senior  
Graduati  
ng Class  
2018**

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# College Acceptances & Scholarships

- Alabama A&M University
- Albright College
- Allegheny College
- American University
- Arizona State University
- Baldwin Wallace University
- Barry University
- Bates College
- **Beacon College**
- Benedict College
- Berklee College of Music
- Blue Ridge Community College
- **Bowdoin College**
- Bowie State University
- Bradley University
- **Carleton College**
- Central State University
- Centre College
- Chatham University
- Clark Atlanta University
- Clayton State University
- Cleveland State University
- Coastal Carolina University
- Colgate University
- College of Charleston
- College of the Atlantic
- College of William and Mary
- Columbia College Chicago
- Coppin State University
- **Covenant College**
- **Davidson College**
- Dean College
- **Delaware State University**

# College Acceptances & Scholarships

- Dickinson College
- Dominican University of CA
- Drexel University
- Earlham College
- **Eckerd College**
- Elon University
- Emmanuel College
- Emerson College
- Emory University (Scholars Program)
- Fayetteville State University
- Fisk University
- Florida A&M University
- Franklin & Marshall College
- Franklin University Switzerland
- George Mason University
- Georgetown University
- Georgia College
- Georgia Gwinnett College
- Georgia State University
- Gordon College
- **Goucher College**
- Guilford College
- Hampden-Sydney College
- Hampshire College
- Hampton University
- Harcum College
- Haverford College
- Hawaii Pacific University
- Hofstra University
- Hood College
- Howard University
- **Ithaca College**
- Jefferson University (Philadelphia University + Thomas Jefferson University)
- **Johnson C. Smith University**

# College Acceptances & Scholarships

- Juniata College
- Kent State University
- LaSalle University
- Lafayette University
- Lawrence University
- Lincoln University
- Longwood University
- Loyola University New Orleans
- Macalester College
- Mars Hill University
- Marshall University
- Marymount Manhattan College
- Marymount University
- Miami Dade College
- Miami University, Oxford
- Middlebury College
- Montclair State University
- Montgomery College, Rockville
- Montgomery College, Takoma Park/Silver Spring
- Morehouse College
- Morgan State University
- Mount Saint Mary's University
- Muhlenberg College
- New York University
- New York University (NYU) Shanghai
- Norfolk State University
- North Carolina A&T State University
- North Carolina Central University

# College Acceptances & Scholarships

- North Carolina State University
- North Carolina Wesleyan College
- Northern Virginia Community College
- Oberlin College of Arts and Sciences
- Oglethorpe University
- Ohio State University
- Ohio Wesleyan University
- Old Dominion University
- Pace University, New York City
- Pennsylvania State University
- Purchase College SUNY
- Purdue University
- Radford University
- Rollins College
- St. John's University
- St. Mary's College of California
- St. Mary's College of Maryland
- Sewanee: The University of the South
- Shepherd University
- Skidmore College
- State University of New York (SUNY) Albany
- State University of New York (SUNY) Cortland
- State University of New York (SUNY) Oswego
- Stetson University
- Syracuse University
- Temple University



# College Acceptances & Scholarships

- Texas Southern University
- The American University of Rome
- The College of New Jersey
- The College of Wooster
- The George Washington University
- The Ohio State University
- The University of Arizona
- The University of North Carolina at Chapel Hill
- The University of Tampa
- Trinity Washington University
- Tuskegee University
- UDC – Community College
- University of Buffalo (SUNY)
- University of California at Berkley
- University of California at LA
- University of Colorado at Boulder
- University of Delaware
- University of the District of Columbia
- University of Florida
- University of Hartford
- University of Illinois at Urbana-Champaign
- University of Kentucky
- University of Maryland, College Park
- University of Maryland, Eastern Shore
- University of Massachusetts, Amherst

# College Acceptances & Scholarships

- University of Michigan (Literature, Science, & the Arts)
- University of Minnesota, Twin Cities
- University of New Hampshire at Durham
- University of North Carolina at Asheville
- University of North Carolina at Wilmington
- University of Pittsburgh
- University of Pittsburgh-Bradford
- University of Puget Sound
- University of Rochester
- University of San Francisco
- University of Vermont
- University of Virginia
- Virginia Commonwealth University
- Virginia State University
- Virginia Tech
- Washington College
- West Virginia University
- Wheaton College (MA)
- Whittier College
- Winston-Salem State University
- Wofford College
- Xavier University of Louisiana
- Yale University
- York College of Pennsylvania



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# Being Financially Responsible

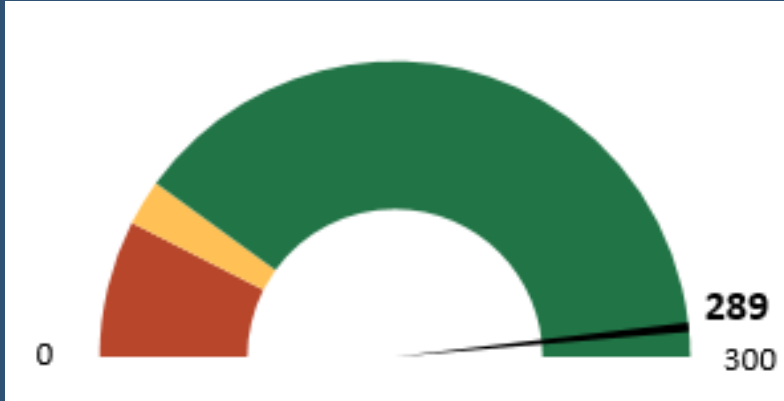


# Key Performance Indicators



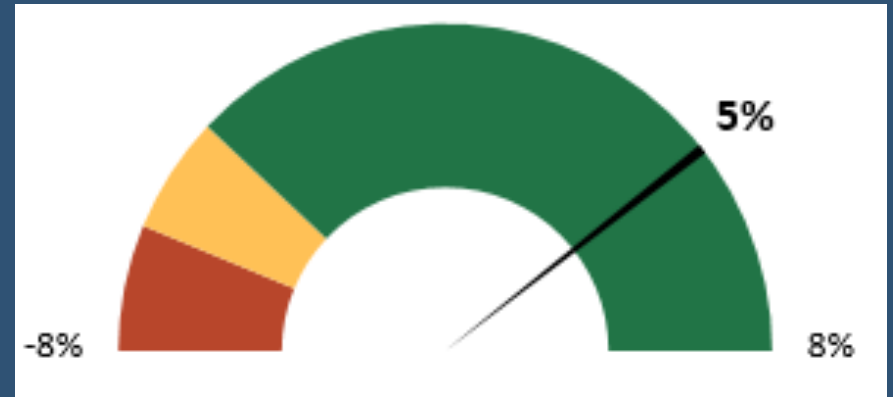
## 289 Days of Cash at Year's End

The school's 289 days is above the recommended 60 days.



## 5% Gross Margin

The school is tracking ahead of budget

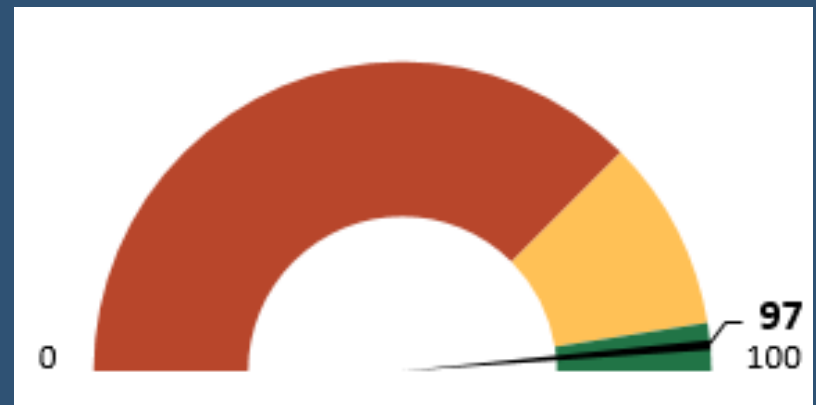


## Clean Audit



## Tier 1 Financials

Exemplary financial performance.





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**LATIN PRIDE**

**BACCHANALIA**  

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**WASHINGTON LATIN**



BENEFICIUM ET  
CONVIVIUM



CONVIVIUM  
*DE* CIVITATE

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A CELEBRATION OF  
WASHINGTON LATIN



# Concerns & Challenges

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## ◀◀ Safety

- Unsafe morning drop-off
- Emergency responsiveness

## ◀◀ Being a good neighbor

- Parking/driving in the neighborhood
- Noise
- Access to the field

## ◀◀ Student behavior

- Students missing class
- Bus
- Need for closer collaboration with parents/guardians





# Concerns & Challenges

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- ◀◀ Academic concerns
  - Math PARCC scores
  - Performance of most struggling students
- ◀◀ End-of-day dismissal/after school supervision
- ◀◀ Closing gaps takes time, personnel and money
- ◀◀ Shortage of talented personnel in certain critical areas
- ◀◀ Cell phones
- ◀◀ Budget constraints
  - Tracking behind annual fundraising targets



# What We Need

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- ◀◀ Mentors
- ◀◀ Other volunteers
- ◀◀ Contributions



# Questions?

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